



Sindhudurg Education Society's

V.Y.S. COLLEGE OF EDUCATION (B.Ed.)

Approved by NCTE, Govt. of Maharashtra & affiliated to Mumbai University.

NCTE CODE - APW02402/123309

Website: www.vysbed.com

**The Institution Has Effective Welfare
Measures for Teaching and Non-
Teaching Staff**




Principal
V. Y. S. B. Ed. College
Tondavali, Tal. Kankavli (Sindhudurg.)



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The Institution Has Effective Welfare Measures for Teaching and Non-Teaching Staff

The Institution provides effective welfare measures to both teaching and non-teaching staff.

All statutory welfare measures are implemented. Various monetary, non-monetary measures towards personal and professional growth are being followed to the satisfaction of the employees.

- **As per the norms of AICTE, 6th Pay commission recommendations are implemented.**
- **Employees are covered under EPF and Gratuity.**
- **Study, Maternity and Medical leaves are sanctioned for the required staff.**
- **Registration fees, Dearness allowance, Travel grants for faculty attending conferences and**
- **Workshops are provided.**
- **Incentives for best research work.**
- **Children of the staff are rewarded for their best performance in academics.**
- **Non-teaching staff are provided with ESI facilities.**
- **Transport and Medical facilities for all the staff.**
- **Free transport facility for both teaching and non-teaching staff.**
- **Full time Medical facility with qualified Doctor and nurse are available in the institution.**
- **Training in the use of computers for non-teaching staff to motivate them to undertake self-development.**




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- **Facilitation of faculty participation in programs for professional development, organized by the institute and also other agencies, through grant of leave and providing financial incentives.**




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- **Financial incentives and on duty leave for faculty who are engaged in research related works.**
- **Organizing Health Awareness programs.**
- **Organization of sports and cultural activities in which all staff can participate.**
- **Subsidized transport for non-teaching staff and faculty.**
- **Group insurance scheme for staff members.**
- **Gifts to the staff members on occasion of Marriage, house warming ceremony, children marriage.**
- **Free-ships for the children of staff members.**
- **Maternity leave for female staff members.**
- **Providing offer in canteen for staff**
- **Providing Day-Care Center**
- **Access Lift Facility for staff**




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